

Code of Conduct

Submitted by [rodrigka](#) on Tue, 09/24/2019 - 10:56am

Code of Conduct

The 2019 CPS PI Meeting has adopted Duke University's Code of Conduct for this year's meeting.

Duke University is an institution and community committed to the principles of excellence, fairness and respect for all people. Our policies and procedures show that we actively value diversity in our workplace and seek to take advantage of the rich backgrounds and abilities of everyone while meeting our regulatory obligations.

Nondiscrimination Statement

Duke is committed to encouraging and sustaining a learning and work community that is free from prohibited discrimination and harassment. The institution prohibits discrimination on the basis of race, color, religion, national origin, disability, veteran status, sexual orientation, gender identity, gender expression, sex, genetic information, or age in the administration of its educational policies, admission policies, financial aid, employment, or any other institution program or activity. The institution also makes good faith efforts to recruit, employ and promote qualified minorities, women, individuals with disabilities, and veterans. It admits qualified students to all the rights, privileges, programs, and activities generally accorded or made available to students. The institution also does not tolerate harassment of any kind. Sexual harassment and sexual misconduct are forms of sex discrimination and prohibited by the institution.

The full Nondiscrimination Statement is available at:

<https://oie.duke.edu/sites/default/files/atoms/files/duke-nondiscrimination-statement-2019-aug.pdf>

Policy on Prohibited Discrimination, Harassment and Related Misconduct

Duke has adopted a policy and internal grievance procedure that aims to provide prompt and equitable resolution of complaints alleging discrimination and harassment based on race, color, sex (including pregnancy), gender, religion, age, disability, genetic information, veteran status, national origin, sexual orientation, gender expression, or gender identity. The policy and procedure also applies to complaints regarding disability and religious accommodations. The policy and procedure applies to complaints based both within an employment (employees or applicants) and educational (students) context.

Read about the policy and procedures:

<https://oie.duke.edu/sites/default/files/atoms/files/POL-ppdhrm-May2019.pdf>

Title IX Statement

Title IX and its implementing regulations prohibit sex discrimination in education programs or activities receiving federal funds. Read the full Title IX Statement and Further Information can be found at:

<https://oie.duke.edu/sites/default/files/atoms/files/title-IX-statement-2019-08.pdf>

All attendees, speakers, sponsors and volunteers at our meeting are required to agree with the code of conduct. More information regarding the code of conduct can be found here: <https://oie.duke.edu/knowledge-base/policies-statements-and-procedures>.

Organizers will enforce this code throughout the event. We expect cooperation from all participants to help ensure a safe environment for everyone.
