

# Thwarting the Malicious Insider:

## The Theory of Strained Betrayal

### CHALLENGE

The Theory of Strained Betrayal formalizes a model of the process of a loyal employee transforming into a malicious one that captures the dynamics of job strain manifestation and its culmination in malicious activity.

### SOLUTION

Studies designed to test the evolution model of insider threat and develop emotion-focused and problem-focused interventions aimed at disrupting the manifestation of malicious behavior originating from strain.

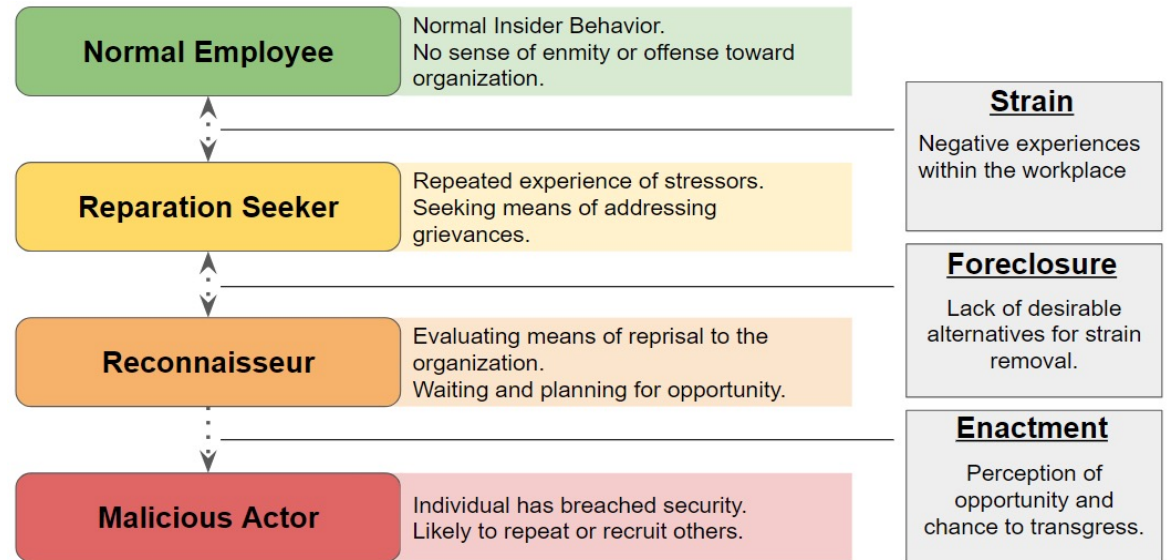
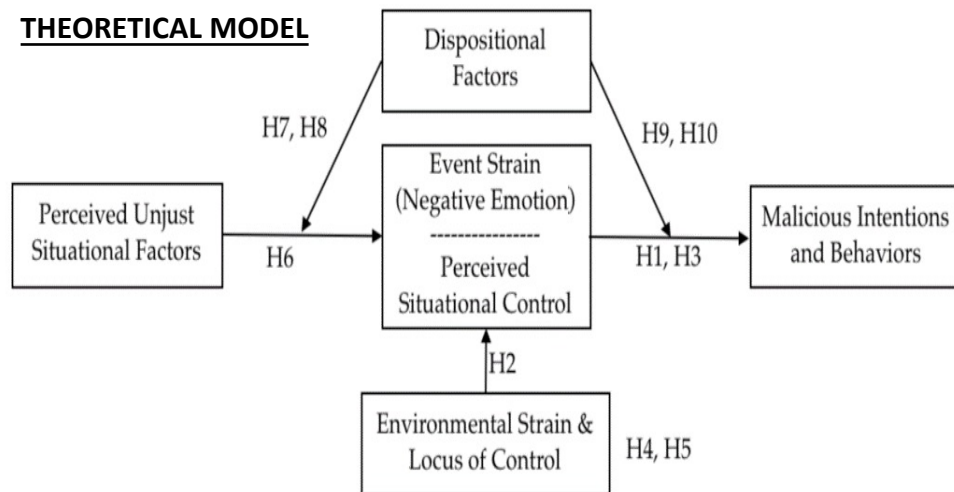
### SCIENTIFIC IMPACT

- This research help clarify the evolution of the malicious insider, and how situational & dispositional factors associated with employees and their workplace contribute to this evolution.

### BROADER IMPACT

- This work can assist in reducing strain on employees in organization and improving quality of work.
- The outcomes of this work can help protect organizational intellectual property and national secrets.

### THEORETICAL MODEL



### STUDY DESIGN

